



Topics

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Fleet Visits & Upcoming Events

OPNAV N133 & PERS-403 Detailer Waterfront Visits

NPTU Ballston Spa, Fleet Engagement: 16-20 Mar

Norfolk, VA Fleet Engagement: 20-24 Apr

Pearl Harbor, HI Fleet Engagement: 18-22 May

NNPTC/NPTU CHS Fleet Engagement: 7-13 Jun

**All dates are subject to change, contact CoC for times and locations*

Reporting NEC Changes

- IAW OPNAVINST 1220.1, commands are required to make notifications if it is expected that disciplinary action (military or civilian) may be taken against an enlisted Sailor (including those assigned special category NEC N59X/N89X). OPNAV N133 and PERS-403 will be notified of the circumstances. N133 will advise and assist in taking appropriate NEC action. When temporarily removed from nuclear duties or removal of primary NEC may be required per 1220, personnel shall be assigned the special category NEC (N59X/N89X), which protects them from recoupment of unearned special pays.
- If NEC action may be warranted, OPNAV N133 must be notified if it is expected that disciplinary action may be taken against nuclear-trained personnel, or when performance-related events fall into one of the following three categories:
 - Significant misconduct.
 - Where negligence results in improper operation, supervision, or maintenance of a naval nuclear propulsion plant
 - An individual's integrity is in question.
- **Timely notification and action protect the command and the individual while performance-related issues are adjudicated.**
- ENSURE ALL DOCUMENTS SENT TO OPNAV N133 **DO NOT HAVE CONFIDENTIAL INFORMATION**

Nuclear Enlisted Talent Management Board

- The next Enlisted Talent Management Board (NETMB) will convene on 15 May 2026.
- Opportunities will be available online 6 March 2026 and released via message.
- Sailors selected that accept their billets are required to reenlist in SRB Zone B for 6 years. N33Z qualified Sailors will also be able to take advantage of the Tiered Multiples for 6yr Zone B reenlistments.
- Packages are due 1 May 2026 to mill_pers-403sub_nukes@us.navy.mil (Submarine) or mill_pers-403surf_nukes@us.navy.mil (Surface).
- To learn more about the NETMB contact ETN1(SS) Garza at bryan.d.garza.mil@us.navy.mil or visit the Nuclear ECM website: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/ECM-Updates/>
- Results will be released 1 June 2026.

Assistant Nuclear Community Career Counselors

- N133 has two new Assistant Nuclear Community Career Counselors: ETN1(SS) Byler and EMN1(SS) Crumb.
- They are dedicated counselors who assist with anything related to Nuclear Sailors: reenlistments, SRB, ESRP, Commissioning Programs, and other career related questions.
- They can be reached at bullnuke@navy.mil or by phone at 703-604-2610 or 703-604-0251.

Zone B SRB

- **Effective 10 Dec 25 the award ceiling for Zone B went from \$100K to \$120K!**
 - When submitting Zone B reenlistments into NSIPS, for reenlistments more than \$100K click on the AOS limit override button on the submission this will automatically raise the cap.
- N33Z Zone B reenlistment is still in effect. Sailors on SEA-1 that are qualified PPWS/EWS can reenlist under a higher award ceiling and contract contribution of \$160K with a \$40K yearly contribution cap.
 - If a SEA-1 Sailor transfers from SEA-1 prior to reaching Zone B, the Sailor has 30 days after reaching Zone B to reenlist to meet OBLISERV. The Sailor must sign a Pg 13 in lieu of OBLISERV, not an extension.

Honor Your Shore Tour PRD

- PERS-403 will not involuntarily transfer Zone B and Enlisted Supervisor Retention Pay (ESRP) Zone 1 Sailors (E-6 and junior) prior to their first shore tour (SHORE-1) PRD to their second sea tour (SEA-2) if they have less than 12 months of AOS until their PRD. PERS-403 is still authorized to transfer Sailors prior to their PRD for those who volunteer to rotate early from SHORE-1 to SEA-2.
- The memo is available to be downloaded on the MyNavy HR Nuclear ECM webpage.

STAR reenlistment during NPTU graduation

- *** Sailors at NPTU now have the ability to STAR reenlist at 21 months and transfer to their first sea command as an E5.***
- **This avoids the administrative burden of requesting to STAR while trying to acclimate to a new command and qualify.**

This also permits Sailors to report in receipt of E-5 BAH and maintain E-5 BAH.

**** SRB Zone A STAR reenlistment only obligates a Sailor to Shore Duty ****

*** SRB Zone B reenlistment obligates a Sailor to Shore Duty and NOT back to sea duty ***

Remember, execution of a Zone A (STAR) reenlistment at 3 years instead of 2 years of service, costs the Sailor between \$17,421 to \$8,615 (multiple depending) in total loss SRB Zone A and B compensation. Using extensions to meet OBLISERV for Shore Duty orders costs up to \$60,000 in Sailor compensation.

From the SRB Desk: Prior planning is important in scheduling a Sailor's reenlistment. SRBs should be submitted 120-35 days in advance of the reenlistment date and STAR requests should be submitted 60 days in advance. Exceptions to this policy can be approved by BUPERS-328 on an individual basis. BUPERS-328 can be contacted at mill_incen_pays.fct@navy.mil or at 901-874-3215 for SRBs and 901-874-3260 for the STAR program." If circumstances prevent submission 35 days out, do not give up, and we will help. Contact BUPERS-328 and/or N133 for help.

STAR reenlistment on SEA-1

- Understand that some Sailors might change their minds on reenlisting while they are on SEA-1.
- CoCs need to ensure the Sailor meets all requirements IAW MILPERSMAN 1160-100.
- IAW MILPERSMAN 1160-100 STAR Program applications will be sent to BUPERS-328 via NSIPS. **STAR requests must be submitted at least 60 days in advance of the desired reenlistment date.**
- Please contact the Nuclear CCC for any questions.

Zone B Reenlistment with a late STAR reenlistment

- A Sailor can still perform a Zone B Reenlistment for SRB if they STAR reenlisted late.
- This maximizes their Zone A SRB and still allows them to receive compensation as they complete their SHORE-1 tour.
- If a Sailor reenlists for 4 years at their 6-year point, they are not obligated to return to SEA-2. See graphic at right.

Years of Service	1	2	3	4	5	6	7	8	9	10	
Zone	SRB Zone A (>21 Months-6 Years)			SRB Zone B (>6 Years - 10 Years)							
Training Months	24			Reenlist @ 3yr 6 month for 6 years				Reenlist @ 6yr 1 month for 4 years			
	1st Sea Tour 54 Months						1st Shore Tour 36+4+1 Months				
Base Pay	E4 \$3,355	E4 \$3,525	E5 \$3,802	E5 \$3,959	E5 \$3,959	E6 \$4,444	E6 \$4,444	E6 \$4,444	E6 \$4,444	E6 \$4,444	
BAH			\$1,869	\$1,869	\$1,869	\$1,995	\$1,995	\$1,995	\$1,995	\$1,995	
SRB A			\$50,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	
SRB B					\$7,918	\$2,639	\$2,639	\$2,639	\$2,639	\$2,639	
Sea Pay	\$70	\$80	\$160	\$350	\$375	-	-	-	-	-	
Total	\$41,099	\$960	\$119,974	\$84,141	\$92,359	\$89,906	\$89,906	\$89,906	\$89,906	\$608,250	

Contact OPNAV N133D for more information or assistance.

Questions? bullnuke@navy.mil



Nuclear
www.mynavyhr.navy.mil